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# Minutes, April 15, 1993

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Augustana College

Rock Island, Illinois

**MINUTES**

**Faculty Senate**  
**Thursday, April 15 1993**  
**Wallenberg Hall**  
**12:00 noon**

1. The meeting was called to order at 12:00 noon by Jane Borelli, Chair. Members unable to attend: D. McLaughlin, J. Hildreth, C. Mahaffey, P. Olsen, M. Quinn, J. Winship, M. Davis, C. Goebel, R.A. Johnson, G. Mann, R. Schussheim-Anderson, E. Falconer.
2. Upon motion by D. Erickson, seconded by T. Felden, the minutes of the March 25 meeting were approved as distributed.
3. Report from Nominations and Rules - Taddy Kalas

STUDENT PUBLICATIONS BOARD

**Motion 1:** To list the Publications Board as a committee reporting to both the Dean of the College and the Dean of Student Services. Seconded by T. Bengtson.

There was discussion concerning the reasons for reclassifying the committee. K. Youngberg moved to amend the motion by stating that the committee would report to both the faculty and the Dean of Students Services. N. Huse remarked that in the current committee structure the committee is responsible **primarily** to the faculty, which should take care of any concerns about the Dean of Student's office. A vote was taken on the motion and it was **defeated**. The committee structure will remain as is.

**Motion 2:** To redefine the function of the Publications Board to read:

1. To select the editors and business managers for the Observer and Rockety-I.
2. To hear complaints that cannot be handled by the Journalism adviser or which pertain to misuse of student funding for these publications.

The Journalism program is a component of the curriculum connected appropriately

to an academic department and supervised by a faculty member who has been hired for that purpose and who is responsible to the Academic Dean. The Observer is an independent feature of the Journalism program, serving as a lab experience for students.

The motion was seconded by P. Xiao and **carried**.

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#### GENDER EQUITY AND AWARENESS COMMITTEE

MOTION 3: To add the following stipulation for the election of a Chair to the Gender Equity and Awareness Committee, "The elected Chair of the committee must be a tenured member of the faculty."

There were questions regarding the rationale behind this change. T. Felden pointed out that no other college committees currently carry such a stipulation. T. Kalas said that a similar motion regarding the Professional Ethics Committee was forthcoming from Nominations and Rules.

Faculty serving on these committees deal with matters concerning other faculty, which distinguishes them from committees dealing primarily with student-related concerns. D. Lee pointed out that the Human Relations Committee would also fall into this category.

Seconded by L. McCallum and **motion carried**.

#### 4. Report from the Human Relations Committee - Dean Selbyg

The Human Relations Committee proposed adding the words "or sexual orientation" to the list of factors on which we do not discriminate in the Augustana policy on Sexual Discrimination and Harassment. It will read as follows:

Augustana College affirms the principle that its students, faculty, and staff have a right to be free from sexual discrimination from any member of the College community. The College administers its educational programs under a policy that all admission criteria, resources, services, programs, employment, and housing shall be maintained on a nondiscriminatory basis, with regard to sex, race or color, creed, ethnic background, or **sexual orientation** at all times.

Seconded by T. Bengtson.

D. Hill stated that according to our current policy we have no discrimination at Augustana, including sexual orientation. Hill argued that our current policy does not reflect our practice: in admissions we discriminate in favor of, for example, minorities over whites and men over women, and

